

Diversity Data Collection 2023

Question	Response	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say
1. Role Category		4	3	12	5	13	1	6	1	1
2. Which age category are you in? - Aggregated data for your firm	16 - 24	0	0	0	0	2	0	1	0	0
2. Which age category are you in? - Aggregated data for your firm	25 - 34	0	0	7	1	3	0	2	0	1
2. Which age category are you in? - Aggregated data for your firm	35 - 44	0	0	2	0	2	0	3	1	0
2. Which age category are you in? - Aggregated data for your firm	45 - 54	3	2	3	3	1	0	0	0	0
2. Which age category are you in? -	55 - 64	1	0	0	1	3	1	0	0	0

Aggregated data for your firm										
2. Which age category are you in? - Aggregated data for your firm	65+	0	0	0	0	1	0	0	0	0
2. Which age category are you in? - Aggregated data for your firm	Prefer not to say	0	1	0	0	1	0	0	0	0
2. Which age category are you in? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0
3. What is your sex? - Aggregated data for your firm	Male	3	1	1	0	0	0	1	0	0
3. What is your sex? - Aggregated data for your firm	Female	1	1	11	5	13	1	5	1	1
3. What is your sex? - Aggregated data for your firm	Other preferred description	0	0	0	0	0	0	0	0	0
3. What is your sex? - Aggregated data for your firm	Prefer not to say	0	1	0	0	0	0	0	0	0
3. What is your sex? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0

4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	Yes, gender identity the SAME as sex at birth	4	2	12	5	13	1	6	1	1
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	No, gender identity NOT THE SAME as sex at birth	0	0	0	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	Prefer not to say	0	1	0	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	Yes	0	0	1	5	1	1	0	0	0
5. Do you consider yourself to have a disability according to the definition in the	No	4	2	10	0	12	0	6	1	1

Equality Act 2010? - Aggregated data for your firm										
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	Prefer not to say	0	1	1	0	0	0	0	0	0
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Yes, limited a lot	0	0	0	0	0	0	0	0	0
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? -	Yes, limited a little	0	0	0	1	1	1	0	0	0

Aggregated data for your firm										
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	No	4	2	11	4	12	0	6	1	1
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Prefer not to say	0	1	1	0	0	0	0	0	0
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0

7. What is your ethnic group? - Aggregated data for your firm	Bangladeshi	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Chinese	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Indian	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Pakistani	0	0	1	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Any other Asian background	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	African	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Caribbean	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Any other Black background	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	White and Asian	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	White and Black African	0	0	0	0	0	0	0	0	0

7. What is your ethnic group? - Aggregated data for your firm	White and Black Caribbean	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Any other Mixed / multiple ethnic background	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	British / English / Welsh / Northern Irish / Scottish	3	2	7	5	13	1	6	0	1
7. What is your ethnic group? - Aggregated data for your firm	Irish	0	0	1	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Roma	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Any other White background	1	0	2	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Arab	0	0	0	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Any other ethnic group	0	0	1	0	0	0	0	0	0
7. What is your ethnic group? - Aggregated data for your firm	Prefer not to say	0	1	0	0	0	0	0	1	0

7. What is your ethnic group? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	No religion or belief	3	1	6	3	7	1	1	0	0
8. What is your religion or belief? - Aggregated data for your firm	Buddhist	0	0	0	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	Christian	1	1	3	2	4	0	3	0	0
8. What is your religion or belief? - Aggregated data for your firm	Hindu	0	0	0	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	Jewish	0	0	0	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	Muslim	0	0	1	0	0	0	1	0	0
8. What is your religion or belief? - Aggregated data for your firm	Sikh	0	0	0	0	0	0	0	0	0
8. What is your religion or belief? - Aggregated data for your firm	Any other religion or belief	0	0	0	0	1	0	0	0	0

8. What is your religion or belief? - Aggregated data for your firm	Prefer not to say	0	1	2	0	1	0	1	1	1
8. What is your religion or belief? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0
9. What is your sexual orientation? - Aggregated data for your firm	Bi	0	1	0	0	0	0	0	0	0
9. What is your sexual orientation? - Aggregated data for your firm	Gay/Lesbian	0	0	0	0	0	0	0	0	0
9. What is your sexual orientation? - Aggregated data for your firm	Heterosexual	4	1	10	5	13	1	6	0	1

9. What is your sexual orientation? - Aggregated data for your firm	Other preferred description	0	0	0	0	0	0	0	0	0
9. What is your sexual orientation? - Aggregated data for your firm	Prefer not to say	0	1	2	0	0	0	0	1	0
9. What is your sexual orientation? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	State-run or state-funded school - selective on academic, faith or other grounds	1	1	3	1	3	0	4	0	0

10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	State-run or state-funded school - non-selective	1	0	6	4	7	1	1	0	1
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Independent / fee-paying school, where I received no bursary or a bursary covering less than 90% of my tuition	1	1	1	0	0	0	1	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition	1	0	0	0	0	0	0	0	0

10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Attended school outside the UK	0	0	0	0	0	0	0	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Don't know / not sure	0	0	0	0	2	0	0	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Prefer not to say	0	1	2	0	1	0	0	1	0

10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	No, neither of my parents attended university	2	1	8	4	9	1	6	0	0
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	Yes, one or both of my parents attended university	1	1	3	1	3	0	0	0	1

11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	Don't know / not sure	1	0	0	0	0	0	0	0	0
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	Prefer not to say	0	1	1	0	1	0	0	1	0
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist,	1	2	3	1	2	0	0	0	1

	social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanic engineer									
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	3	0	1	0	2	1	2	0	0

12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse	0	0	1	0	0	0	0	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	0	0	3	0	4	0	2	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales	0	0	1	0	2	0	0	0	0

	assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff									
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	0	0	0	2	1	0	0	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0	0	0	0	0	0	0	0	0

12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Other, such as: retired, this question does not apply to me, I don't know	0	0	0	1	0	0	2	0	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Prefer not to say	0	1	3	1	2	0	0	1	0
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0
13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	Yes	0	1	4	1	2	0	3	1	0
13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	No	4	1	8	4	10	1	3	0	1
13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	Prefer not to say	0	1	0	0	0	0	0	0	0

13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	1	0	0	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	No	4	2	12	4	12	1	6	0	1
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	Yes, 1 - 19 hours a week	0	0	0	1	1	0	0	0	0

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	Yes, 20 - 49 hours a week	0	0	0	0	0	0	0	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	Yes, 50 or more hours a week	0	0	0	0	0	0	0	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	Prefer not to say	0	1	0	0	0	0	0	1	0

Number of non-respondents: 15

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