

			Diversity	y Data C	ollection	2023				
Question	Response	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say
1. Role Category		4	3	12	5	13	1	6	1	1
2. Which age category are you in? - Aggregated data for your firm	16 - 24	0	0	0	0	2	0	1	0	0
2. Which age category are you in? - Aggregated data for your firm	25 - 34	0	0	7	1	3	0	2	0	1
2. Which age category are you in? - Aggregated data for your firm	35 - 44	0	0	2	0	2	0	3	1	0
2. Which age category are you in? - Aggregated data for your firm	45 - 54	3	2	3	3	1	0	0	0	0
2. Which age category are you in? -	55 - 64	1	0	0	1	3	1	0	0	0

			1			7	7	7	1	
Aggregated data for										
your firm										
2. Which age category	65+	0	0	0	0	1	0	0	0	0
are you in? -										
Aggregated data for										
your firm										
2. Which age category	Prefer not to	0	1	0	0	1	0	0	0	0
are you in? -	say									
Aggregated data for										
your firm										
2. Which age category	Invalid / no	0	0	0	0	0	0	0	0	0
are you in? -	response to this									
Aggregated data for	question									
your firm										
3. What is your sex? -	Male	3	1	1	0	0	0	1	0	0
Aggregated data for										
your firm										
3. What is your sex? -	Female	1	1	11	5	13	1	5	1	1
Aggregated data for										
your firm										
3. What is your sex? -	Other preferred	0	0	0	0	0	0	0	0	0
Aggregated data for	description									
your firm										
3. What is your sex? -	Prefer not to	0	1	0	0	0	0	0	0	0
Aggregated data for	say									
your firm										
3. What is your sex? -	Invalid / no	0	0	0	0	0	0	0	0	0
Aggregated data for	response to this									
your firm	question									

4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	Yes, gender identity the SAME as sex at birth	4	2	12	5	13	1	6	1	1
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	No, gender identity NOT THE SAME as sex at birth	0	0	0	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	Prefer not to say	0	1	0	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	Yes	0	0	1	5	1	1	0	0	0
5. Do you consider yourself to have a disability according to the definition in the	No	4	2	10	0	12	0	6	1	1

Equality Act 2010? - Aggregated data for your firm										
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	Prefer not to say	0	1	1	0	0	0	0	0	0
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Yes, limited a lot	0	0	0	0	0	0	0	0	0
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? -	Yes, limited a little	0	0	0	1	1	1	0	0	0

Aggregated data for										
your firm										
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	No	4	2	11	4	12	0	6	1	1
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Prefer not to say	0	1	1	0	0	0	0	0	0
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0

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7. What is your ethnic	Bangladeshi	0	0	0	0	0	0	0	0	0
group? - Aggregated data for your firm										
data for your firm										
7. What is your ethnic	Chinese	0	0	0	0	0	0	0	0	0
group? - Aggregated										
data for your firm										
7. What is your ethnic	Indian	0	0	0	0	0	0	0	0	0
group? - Aggregated										
data for your firm										
7. What is your ethnic	Pakistani	0	0	1	0	0	0	0	0	0
group? - Aggregated										
data for your firm										
7. What is your ethnic	Any other Asian	0	0	0	0	0	0	0	0	0
group? - Aggregated	background									
data for your firm										
7. What is your ethnic	African	0	0	0	0	0	0	0	0	0
group? - Aggregated										
data for your firm										
7. What is your ethnic	Caribbean	0	0	0	0	0	0	0	0	0
group? - Aggregated										
data for your firm										
7. What is your ethnic	Any other Black	0	0	0	0	0	0	0	0	0
group? - Aggregated	background									
data for your firm		_	_	_	_					
7. What is your ethnic	White and	0	0	0	0	0	0	0	0	0
group? - Aggregated	Asian									
data for your firm	34/L21 I B! - !									0
7. What is your ethnic	White and Black	0	0	0	0	0	0	0	0	0
group? - Aggregated	African									
data for your firm										

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7. What is your ethnic	White and Black	0	0	0	0	0	0	0	0	0
group? - Aggregated	Caribbean									
data for your firm										
7. What is your ethnic	Any other	0	0	0	0	0	0	0	0	0
group? - Aggregated	Mixed /									
data for your firm	multiple ethnic									
,	background									
7. What is your ethnic	British / English	3	2	7	5	13	1	6	0	1
group? - Aggregated	/ Welsh /									
data for your firm	Northern Irish /									
,	Scottish									
7. What is your ethnic	Irish	0	0	1	0	0	0	0	0	0
group? - Aggregated										
data for your firm										
7. What is your ethnic	Gypsy or Irish	0	0	0	0	0	0	0	0	0
group? - Aggregated	Traveller									
data for your firm										
7. What is your ethnic	Roma	0	0	0	0	0	0	0	0	0
group? - Aggregated										
data for your firm										
7. What is your ethnic	Any other	1	0	2	0	0	0	0	0	0
group? - Aggregated	White									
data for your firm	background									
7. What is your ethnic	Arab	0	0	0	0	0	0	0	0	0
group? - Aggregated										
data for your firm										
7. What is your ethnic	Any other	0	0	1	0	0	0	0	0	0
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data for your firm										
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or belief? - Aggregated religion or		Any other	0	0	0	0	1	0	0	0	0
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8. What is your religion or belief? - Aggregated data for your firm	Prefer not to say	0	1	2	0	1	0	1	1	1
8. What is your religion or belief? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0
9. What is your sexual orientation? - Aggregated data for your firm	Bi	0	1	0	0	0	0	0	0	0
9. What is your sexual orientation? - Aggregated data for your firm	Gay/Lesbian	0	0	0	0	0	0	0	0	0
9. What is your sexual orientation? - Aggregated data for your firm	Heterosexual	4	1	10	5	13	1	6	0	1

Other preferred description	0	0	0	0	0	0	0	0	0
Prefer not to say	0	1	2	0	0	0	0	1	0
Invalid / no response to this question	0	0	0	0	0	0	0	0	0
State-run or state-funded school -	1	1	3	1	3	0	4	0	0
	Prefer not to say  Invalid / no response to this question  State-run or state-funded school -	Prefer not to say  Invalid / no response to this question  State-run or state-funded school -	Prefer not to Say  Invalid / no response to this question  State-run or state-funded school -	Prefer not to say  Invalid / no response to this question  State-run or state-funded school -	Prefer not to say  Invalid / no response to this question  State-run or state-funded school -	Prefer not to Say  Invalid / no response to this question  State-run or state-funded school -	Prefer not to say  O	Prefer not to Say	Prefer not to say

10. Which type of school did you attend for the most time between the ages of 11	State-run or state-funded school - non- selective	1	0	6	4	7	1	1	0	1
and 16? - Aggregated data for your firm										
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Independent / fee-paying school, where I received no bursary or a bursary covering less than 90% of my tuition	1	1	1	0	0	0	1	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition	1	0	0	0	0	0	0	0	0

10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Attended school outside the UK	0	0	0	0	0	0	0	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Don't know / not sure	0	0	0	0	2	0	0	0	0
10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Prefer not to say	0	1	2	0	1	0	0	1	0

10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	0	0	0	0	0
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	No, neither of my parents attended university	2	1	8	4	9	1	6	0	0
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	Yes, one or both of my parents attended university	1	1	3	1	3	0	0	0	1

		T		ı					-	
11. Did either of your	Don't know /	1	0	0	0	0	0	0	0	0
parents attend	not sure									
university and gain a										
degree (e.g. BA/BSc or										
equivalent) by the time										
you were 18? -										
Aggregated data for										
your firm										
11. Did either of your	Prefer not to	0	1	1	0	1	0	0	1	0
parents attend	say									
university and gain a										
degree (e.g. BA/BSc or										
equivalent) by the time										
you were 18? -										
Aggregated data for										
your firm										
11. Did either of your	Invalid / no	0	0	0	0	0	0	0	0	0
parents attend	response to this									
university and gain a	question									
degree (e.g. BA/BSc or										
equivalent) by the time										
you were 18? -										
Aggregated data for										
your firm										
12. What was the	Modern	1	2	3	1	2	0	0	0	1
occupation of your	professional									
main household earner	and traditional									
when you were 14? -	professional									
Aggregated data for	occupations									
your firm	such as:									
	teacher, nurse,									
	physiotherapist,									

	social worker, musician, police officer (sergeant or									
	above), software									
	designer,									
	accountant,									
	solicitor,									
	medical									
	practitioner,									
	scientist, civil /									
	mechanic									
	engineer	_				_	_	_		_
12. What was the	Senior, middle	3	0	1	0	2	1	2	0	0
occupation of your main household earner	or junior									
when you were 14? -	managers or administrators									
Aggregated data for	such as: finance									
your firm	manager, chief									
	executive, large									
	business owner,									
	office manager,									
	retail manager,									
	bank manager,									
	restaurant									
	manager,									
	warehouse									
	manager									

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12. What was the	Clerical and	0	0	1	0	0	0	0	0	0
occupation of your	intermediate									
main household earner	occupations									
when you were 14? -	such as:									
Aggregated data for	secretary,									
your firm	personal									
	assistant, call									
	centre agent,									
	clerical worker,									
	nursery nurse									
12. What was the	Technical and	0	0	3	0	4	0	2	0	0
occupation of your	craft									
main household earner	occupations									
when you were 14? -	such as: motor									
Aggregated data for	mechanic,									
your firm	plumber,									
	printer,									
	electrician,									
	gardener, train									
	driver									
12. What was the	Routine, semi-	0	0	1	0	2	0	0	0	0
occupation of your	routine manual									
main household earner	and service									
when you were 14? -	occupations									
Aggregated data for	such as: postal									
your firm	worker,									
	machine									
	operative,									
	security guard,									
	caretaker, farm									
	worker,									
	catering									
	assistant, sales									

	assistant, HGV									
	driver, cleaner,									
	porter, packer,									
	labourer,									
	waiter/waitress,									
	bar staff									
12. What was the	Small business	0	0	0	2	1	0	0	0	0
occupation of your	owners who									
main household earner	employed less									
when you were 14? -	than 25 people									
Aggregated data for	such as: corner									
your firm	shop owners,									
	small plumbing									
	companies,									
	retail shop									
	owner, single									
	restaurant or									
	cafe owner, taxi									
	owner, garage									
	owner									
12. What was the	Long term	0	0	0	0	0	0	0	0	0
occupation of your	unemployed									
main household earner	(claimed									
when you were 14? -	Jobseeker's									
Aggregated data for	Allowance or									
your firm	earlier									
	unemployment									
	benefit for									
	more than a									
	year)									

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12. What was the	Other, such as:	0	0	0	1	0	0	2	0	0
occupation of your	retired, this									
main household earner	question does									
when you were 14? -	not apply to									
Aggregated data for	me, I don't									
your firm	know									
12. What was the	Prefer not to	0	1	3	1	2	0	0	1	0
occupation of your	say									
main household earner										
when you were 14? -										
Aggregated data for										
your firm										
12. What was the	Invalid / no	0	0	0	0	0	0	0	0	0
occupation of your	response to this									
main household earner	question									
when you were 14? -										
Aggregated data for										
your firm										
13. Are you a primary	Yes	0	1	4	1	2	0	3	1	0
carer for a child or										
children under 18? -										
Aggregated data for										
your firm										
13. Are you a primary	No	4	1	8	4	10	1	3	0	1
carer for a child or										
children under 18? -										
Aggregated data for										
your firm										
13. Are you a primary	Prefer not to	0	1	0	0	0	0	0	0	0
carer for a child or	say									
children under 18? -										
Aggregated data for										
your firm										

13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	Invalid / no response to this question	0	0	0	0	1	0	0	0	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	No	4	2	12	4	12	1	6	0	1
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	Yes, 1 - 19 hours a week	0	0	0	1	1	0	0	0	0

14. Do you look after	Yes, 20 - 49	0	0	0	0	0	0	0	0	0
or care for someone	hours a week					· ·	· ·	·	· ·	
with long term physical	THE CALL OF THE CALL									
or mental ill health										
caused by disability or										
age (not in a paid										
capacity)? -										
Aggregated data for										
your firm										
14. Do you look after	Yes, 50 or more	0	0	0	0	0	0	0	0	0
or care for someone	hours a week									
with long term physical	THE CALL OF THE CALL									
or mental ill health										
caused by disability or										
age (not in a paid										
capacity)? -										
Aggregated data for										
your firm										
14. Do you look after	Prefer not to	0	1	0	0	0	0	0	1	0
or care for someone	say									
with long term physical	,									
or mental ill health										
caused by disability or										
age (not in a paid										
capacity)? -										
Aggregated data for										
your firm										

Number of non-respondents: 15

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