

Diversity Data Collection 2021

Question	Response	Solicitor partners (sole practitioner / member / director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Prefer not to say
1. Select the category which best describes your role in the firm		8	8	8	12	1	2	1
2. Age	16 - 24	0	0	1	0	0	0	0
2. Age	25 - 34	0	2	1	4	0	2	0
2. Age	35 - 44	3	3	2	3	0	0	0
2. Age	45 - 54	4	2	2	3	0	0	0
2. Age	55 - 64	1	0	2	2	1	0	0
2. Age	65+	0	0	0	0	0	0	0
2. Age	Prefer not to say	0	1	0	0	0	0	1
2. Age	Invalid / no response to this question	0	0	0	0	0	0	0
3. What is your Sex?	Male	5	1	0	0	0	0	0
3. What is your Sex?	Female	3	6	8	12	1	2	0
3. What is your Sex?	Other preferred description	0	0	0	0	0	0	0
3. What is your Sex?	Prefer not to say	0	1	0	0	0	0	1

3. What is your Sex?	Invalid / no response to this question	0	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth?	Yes, gender identity the SAME as sex at birth	8	7	8	12	1	2	0
4. Is the gender you identify with the same as your sex registered at birth?	No, gender identity NOT THE SAME as sex at birth	0	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth?	Prefer not to say	0	1	0	0	0	0	1
4. Is the gender you identify with the same as your sex registered at birth?	Invalid / no response to this question	0	0	0	0	0	0	0
4. Is the gender you identify with the same as your sex registered at birth?	Question not asked	0	0	0	0	0	0	0

5. Disability (according to Equality Act)	Yes	1	0	0	0	0	1	0
5. Disability (according to Equality Act)	No	7	7	8	11	1	1	0
5. Disability (according to Equality Act)	Prefer not to say	0	1	0	0	0	0	1
5. Disability (according to Equality Act)	Invalid / no response to this question	0	0	0	1	0	0	0
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Yes, limited a lot	0	0	0	0	0	0	0
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Yes, limited a little	1	0	1	1	1	0	0
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	No	7	7	7	10	0	1	0

6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Prefer not to say	0	1	0	0	0	1	1
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Invalid / no response to this question	0	0	0	1	0	0	0
7. Ethnicity	Bangladeshi	0	0	0	0	0	0	0
7. Ethnicity	Chinese	0	0	0	1	0	0	0
7. Ethnicity	Indian	1	0	0	0	0	0	0
7. Ethnicity	Pakistani	0	0	0	0	0	0	0
7. Ethnicity	Any other Asian background	0	0	0	0	0	0	0
7. Ethnicity	African	0	0	0	0	0	0	0
7. Ethnicity	Caribbean	0	0	0	0	0	0	0
7. Ethnicity	Any other Black background	0	0	0	0	0	0	0
7. Ethnicity	White and Asian	0	0	1	0	0	0	0
7. Ethnicity	White and Black African	0	0	0	0	0	0	0
7. Ethnicity	White and Black Caribbean	0	0	0	0	0	0	0
7. Ethnicity	Any other Mixed / multiple ethnic background	0	0	0	0	0	0	0

7. Ethnicity	British / English / Welsh / Northern Irish / Scottish	6	5	5	11	1	2	0
7. Ethnicity	Irish	0	1	0	0	0	0	0
7. Ethnicity	Gypsy or Irish Traveller	0	0	0	0	0	0	0
7. Ethnicity	Roma	0	0	0	0	0	0	0
7. Ethnicity	Any other White background	1	1	2	0	0	0	0
7. Ethnicity	Arab	0	0	0	0	0	0	0
7. Ethnicity	Any other ethnic group	0	0	0	0	0	0	0
7. Ethnicity	Prefer not to say	0	1	0	0	0	0	1
7. Ethnicity	Invalid / no response to this question	0	0	0	0	0	0	0
8. Religion or belief	No religion or belief	4	4	3	5	1	2	0
8. Religion or belief	Buddhist	0	0	0	1	0	0	0
8. Religion or belief	Christian	2	2	5	6	0	0	0
8. Religion or belief	Hindu	0	0	0	0	0	0	0

8. Religion or belief	Jewish	0	0	0	0	0	0	0
8. Religion or belief	Muslim	0	0	0	0	0	0	0
8. Religion or belief	Sikh	1	0	0	0	0	0	0
8. Religion or belief	Any other religion or belief	1	1	0	0	0	0	0
8. Religion or belief	Prefer not to say	0	1	0	0	0	0	1
8. Religion or belief	Invalid / no response to this question	0	0	0	0	0	0	0
9. Sexual orientation	Bi	1	0	0	0	0	0	0
9. Sexual orientation	Gay/Lesbian	0	0	0	0	0	0	0

9. Sexual orientation	Heterosexual	6	8	8	10	1	1	0
9. Sexual orientation	Other preferred description	1	0	0	1	0	0	0
9. Sexual orientation	Prefer not to say	0	0	0	1	0	1	1
9. Sexual orientation	Invalid / no response to this question	0	0	0	0	0	0	0

10. School type from 11 to 16	State-run or state-funded school - selective on academic, faith or other grounds	2	1	1	5	0	0	0
10. School type from 11 to 16	State-run or state-funded school - non-selective	4	4	5	5	1	2	0
10. School type from 11 to 16	Independent / fee-paying school	1	1	1	0	0	0	0

10. School type from 11 to 16	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition	0	0	0	0	0	0	0
10. School type from 11 to 16	Attended school outside the UK	1	1	1	1	0	0	0
10. School type from 11 to 16	Don't know / not sure	0	0	0	1	0	0	0

10. School type from 11 to 16	Prefer not to say	0	1	0	0	0	0	1
10. School type from 11 to 16	Invalid / no response to this question	0	0	0	0	0	0	0
10. School type from 11 to 16	Question not asked	0	0	0	0	0	0	0

11. Did either of your parents attend university by the time you were 18?	No, neither of my parents attended university	5	7	5	9	1	2	0
11. Did either of your parents attend university by the time you were 18?	Yes, one or both of my parents attended university	3	0	3	3	0	0	0
11. Did either of your parents attend university by the time you were 18?	Don't know / not sure	0	0	0	0	0	0	0
11. Did either of your parents attend university by the time you were 18?	Prefer not to say	0	1	0	0	0	0	1

11. Did either of your parents attend university by the time you were 18?	Invalid / no response to this question	0	0	0	0	0	0	0
11. Did either of your parents attend university by the time you were 18?	Question not asked	0	0	0	0	0	0	0
12. Work of the main / highest income earner in your household when you were aged about 14	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer	3	2	3	2	0	0	0
12. Work of the main / highest income earner in your household when you were aged about 14	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large	3	1	0	4	1	0	0

	business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager							
12. Work of the main / highest income earner in your household when you were aged about 14	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse	0	1	0	0	0	1	0
12. Work of the main / highest income earner in your household when you were aged about 14	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	0	1	1	2	0	0	0
12. Work of the main / highest income earner in your household when you were aged about 14	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer,	0	1	0	1	0	1	0

	waiter/waitress, bar staff							
12. Work of the main / highest income earner in your household when you were aged about 14	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	2	1	3	3	0	0	0
12. Work of the main / highest income earner in your household when you were aged about 14	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0	0	0	0	0	0	0
12. Work of the main / highest income earner in your household when you were aged about 14	Other, such as: retired, this question does not apply to me, I don't know	0	0	1	0	0	0	0
12. Work of the main / highest income earner in your household	Prefer not to say)	0	1	0	0	0	0	1

when you were aged about 14								
12. Work of the main / highest income earner in your household when you were aged about 14	Invalid / no response to this question	0	0	0	0	0	0	0
12. Work of the main / highest income earner in your household when you were aged about 14	Question not asked	0	0	0	0	0	0	0
13. Primary carer for a child under 18	Yes	3	4	2	4	0	0	0
13. Primary carer for a child under 18	No	5	3	6	7	1	2	0

13. Primary carer for a child under 18	Prefer not to say	0	1	0	0	0	0	1
13. Primary carer for a child under 18	Invalid / no response to this question	0	0	0	1	0	0	0
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	No	8	7	6	11	1	2	0

Number of non-respondents: 18

Location of publication: Firm website